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The Journeyman Program

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A Report

Presented to

Dr. Wolber

In Fulfillment of
A Special Studies

by
Sheryl Lathrop
December 1970

For my special studies I have chosen to do a study of the Journeyman Program for several reasons. First of all, I am interested in missions and would like to become involved in them. I am even considering becoming a part of the Journeyman Program. Of course this decision must first be made by God before I will follow the plan because I am a sincere believer of following God's plan for my life. Although I do not know the exact plan yet I feel that God does want me somehow to help other people to meet their needs and hopes not only educationally but most importantly spiritually. By making a study of this program I will be able to discover its advantages and limitations.

The missionary journeyman program was started in 1965.

The results of the program were so beneficial that it has been continued.

In order to qualify for the journeyman program one must be a college graduate under 27 years of age. The applicants may be either single people or married couples without children. Other qualifications include a skill such as teaching, agruculture, secretarial or student work. Also good physical health is required. The above mentioned qualifications are basic and important but in my opinion the major qualifications are spiritual maturity, a desire to serve and dedication to Christ.

The service period for journeymen is two years which includes eight weeks of training. The training program is designed to prepare journeymen for what they are to face in another culture. They learn to withstand the pressures and stress of a tight schedule, to listen and accept varying viewpoints and to associate with a group. The program shows the journeyman what he can cope with. It is a period of growing, learning and self-discovery. The journeymen become aware of the problems they will face. They also become more aware of God's universal love. After the eight week training period comes adjustments to climate, culture and language barrier in an overseas country.

All expenses are paid for both the training period and the term of overseas service. Transportation is provided to the field and return. Journeymen overseas receive an allowance for food and housing, plus a small monthly stipend to cover incidental expenses. Severance pay is provided upon completion of the two-year term.

The categories of work are many. Elementary, secondary and college teachers, medical workers, office workers, student workers, youth workers, librarians, social workers, evangelism assistants and other specialists are categories of work which journeymen are needed for.

The many jobs of a journeyman gives him many opportunities to witness. Although a journeyman may be assigned to teach missionaries children, her job may consist of many other things as Dee Donaldson, missionary journeyman to Jordon, discovered.

Besides her assigned job Dee aided in Vacation Bible School, taught courses in the summer, helped to publicize for revivals and acted as a tourist guide.

Journeyman John W. Hinkle was assigned to student work in Malawi. This journeyman's work, however, varied within the first few months. He assisted in building two African churches by making building blocks. This job caused blisters but it was exciting and rewarding to Hinkle. He also used his creative ability to make posters for the Baptist book store windows. Through this service Hinkle hoped to extend the good news of Christ to the people of Malawi.

The student work involved organizing a choir, leading Bible study, and contacting students. Hinkle discovered that there are students everywhere who need to know Christ as their Saviour.

Jesus witnessed to everyone. He did not omit anyone from knowing about the promises of God. He accepted those who were poor, dirty and sick. He did not let culture or color stand in his way. Journeymen have an excellent opportunity to follow Christ by loving and caring enough for people to tell them of Christ's love.

Leo Waldrop, missionary journeyman to Georgetown, Guyana, had an opportunity to witness to gamblers. As a result of Leo's concern and the presence of the Holy Spirit, several people, including gamblers, heard the word of God and accepted Christ as their Saviour.

The two-year service as a journeyman prepares young people for careers in missions. To relate, to share and to love are reasons why missionary journeymen serve.

One journeyman realized from her two year term that we Americans put too much emphasis on words when it is the action behind our words that is our witness. Journeymen realize new meanings for words. They see need in an entirely new setting and begin to realize that their personal needs are not so urgent. Upon seeing children go hungry, people dying because of a lack of medicine, unclothed people and alert children being denied any schooling we may see the true meaning of need.

Journeymen experience loneliness because of the distance from their homes. For Ellen Dossett, return journeyman from Kenya, her loneliness led to a deeper relationship with God. She learned to rely on God for all her human needs and discovered that loneliness is a part of life.

An extremely difficult task as an American missionary is to portray Jesus as the universal Christ. It is so easy to let our culture rule our witness. Missionary journeyman Ashley T. Wiltshire, Jr. discovered the Americanization of Jesus during his two-year term. A Thai boy had a difficult time accepting the story of Jesus as a Jew. Because of our American mistakes the Thai child pictured Jesus as a rich American.

Culture plays a big part in witnessing for Christ. Witnessing must be done through Christ and not through ourselves.

Some missionary journeymen have the opportunity to make people real through Jesus even though they may be physically handicapped. Through helping the missionary doctors and nurses the missionary journeymen do their part for people they have learned to love.

Starting YWA groups may be a job for journeymen. Through such an opportunity questions and discussions arise which journeymen can lead and help to find answers. The goal, however, is for the new YWA's to learn to find their own answers and to become concerned for their own people.

Answering questions about Christianity and dealing with troubled youth are some of the ways student workers serve. Honesty and simplicity are what youth are seeking for in the answers to their questions. Youth centers set up in countries overseas, which are staffed with missionaries, serve as a place for youth to come with their questions. Those at the center seek to proclaim on a personal level what it means to receive Christ.

Through the many jobs of a journeyman, excellent opportunities occur to tell the people in other countries of the love of Jesus.

Missionary journeymen assist full time missionaries and thus help to make their work more effective. Through firsthand experience the eyes of journeymen are opened to the needs in the mission field.

Upon returning to the United States journeymen become communicators to others by sharing the needs and opportunities in the area where he has served.

Conclusion

By correspondance, talking with a former missionary journeyman, and reading articles written by journeymen I feel that the missionary journeyman program is a beneficial one. The only limitations I can see are being away from home and the small income. To me, however, these limitations are greatly overcome by the fact that the journeymen are serving people with needs and following Christ's example. The rewards are much greater than the limitations.

I plan to continue my correspondance and also to apply for the missionary journeyman program as soon as I am available to apply.

A Schedule of a Dedicated Journeyman

- 1. Have a quiet time every day unless it is just impossible.
- 2. Exegete the book of Romans.
- 3. Memorize Scripture.
- 4. Study the language.
- 5. Witness every day to someone unless it is just impossible.
- 6. Pray for others.
- 7. Be alert for opportunities.

JOURNEYMAN, LISTEN

Journeyman, listen:
Christ is calling you
To go serve him,
His great work to do.
His Holy Spirit,
Living in your heart,
Guides you in daily life
As you do your part
To help all mankind,
In his troubled mind,
To know Jesus
And his live sublime.
Journeyman, listen:
Christ is calling you.

Copyright 1970

With words by Tim Shaw and music by Margaret Mitchell, two 1970 missionary journeymen, this song was presented by the new journeymen at their commissioning service.

LITTLE DID I KNOW

"Wherever He leads I'll go. . . . It may be through the shadows dim, or o'er the stormy sea," I sang.

Little did I know that one year later I would be

teaching school in Sanyati, Rhodesia having difficulty explaining snow to Africans who've never experienced freezing weather

trying to understand a student whose problem stems not from a family split by divorce but from the father's having three wives

teaching students who wear school uniforms

teaching in tennis shoes riding a bicycle to work

sponsoring a drama club and directing an Easter play

writing a program for our newly organized Young Woman's Auxiliary at Sanyati

seeing women carry bundles of sticks on their heads and babies tied to their backs

calling a truck a lorry and a flashlight a torch

experiencing the thrill of seeing wild animals in their natural habitat

happy, though fifty-eight nules from the nearest town

excited about getting my hair set in town

homesick (but a letter from home would dissolve it)

wearing a sleeveless dress on Christmas Day

very happy on my first Christmas away from home

enjoying the handiwork of God more —the stars, clouds, rain, flowers, and grass

the happiest I have ever been!

Ark Baptist MAY14, 1970







MISS MITCHELL



MR. RHOADS



MR. SEAL



MISS WATSON

Five Arkansans are selected for journeymen training

Five Arkansas natives are among the 72 missionary journeymen approved by the SBC Home Mission Board at its April meeting. They will train for eight weeks this summer for two years of work overseas with career missionaries.

The journeymen are college graduates under 27 years of age. They are the sixth group of trainees since the program was begun in 1965. Their preparatory course will be held at Meredith College, Raleigh, N. C.

Those appointed include:

Leon Johnson, who is currently a senior at Ouachita University. Mr. Johnson, a native of Piggott, has been em-ployed to teach physics and chemistry at Baptist High School, Jos, Nigeria.

Margaret Mitchell, who will work as elementary teacher of English to children and youth at the goodwill center, Sudoeste Church, Buenos Aires, Argentina. She is currently a Spanish teacher at Pine Bluff High School, and Branch, School of Therapy, Galveston.

is a graduate of Henderson State College, Arkadelphia. She is a native of Pine Bluff.

LPaul Rhoads, a native of Little Rock, who will teach English and social studies at Korea Christian Academy, Taejon, Korea. He is a graduate student at Southwestern Seminary, and holds a B.A. degree from Ouachita University and the M.S. from North Texas State University.

Paul Seal, who will work in the goodwill and evangelistic center, Rivoli, Italy. He is currently a student at Southern Seminary. He holds an A.A. degree from Southern College, Walnut Ridge, and the B.A. from Arkansas State University. He is a native of Paragould.

Lynda Wasson, currently employed as a staff physical therapist at Hot Springs Rehabiliation Center. She will work as a physiotherapist at Eku (Nigeria) Baptist Hospital. A native of Little Rock, she holds the B.S. degree from the University of Texas Medical



of the Southern Baptist Convention

September 18, 1970

Miss Sheryl Lathrop Box 511 Ouachita Baptist University Arkadelphia, Arkansas 71923

Dear Shery1:

I am happy to share additional information about opportunities for service in the Missionary Journeyman Program. The enclosed pamphlet gives an introduction and brief description of the Journeyman Program. The schedule sheet outlines the typical application procedure followed each year. Another sheet lists typical assignments to be filled by Journeymen. In most cases the work is conducted in English under the direction of a career missionary.

Applicants for the Journeyman Program must be college graduates under twenty-seven years of age, in good health, active members of Southern Baptist churches, and citizens of the United States. Training and experience are needed for specific assignments requested by the missions.

Applications are processed once a year. January 15 is the annual deadline for applications to be received in our office. If you continue to be interested in the Journeyman Program, write to us during your senior year of college. We will be happy to send an application packet at that time.

If you have additional questions, please feel free to write.

SAN: vlw

Enc: pamphlet, list,

schedule

APPLICATIONS

Applications are mailed upon request and completion of preliminary information coupon.

Each application includes personal data, photograph, life sketch, transcript, references, medical questionnaire, and a doctrinal statement.

Applications are processed once each year.

The deadline for applications is January 15.

REGIONAL CONFERENCES

Qualifying applicants will be invited to attend a regional conference which will be held during the month of February. The conference program will include information about overseas assignments, job descriptions, group meetings, and personal interviews with members of the Foreign Mission Board staff.

Applicants who are invited to attend a regional conference should anticipate being away from their campus or job Friday. Saturday, and Sunday. The conference program will begin Friday evening and conclude late Saturday evening. Conference participants will be reimbursed for the actual cost of transportation, meals, and housing expenses incurred in connection with the meeting.

February 12 - 13, 1971 Regional Conference February 19 - 20, 1971 Regional Conference

TRAINING

By March 15 applicants who are approved by the personnel committee of the Foreign Mission Board will receive authorization to schedule physical examinations and an invitation to enter training for a specific overseas assignment in the Journeyman Program.

The training program is an intensive eight-week course intended to prepare the applicants for their mission assignments. Training will begin June 12 and conclude August 7, 1970.

COMMISSIONING

Following the completion of training, the journeymen will be presented in a public commissioning service by the Foreign Mission Board. They will have approximately one week's leave before departure for overseas assignments.

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Secondary math teacher, Korea Christian Academy, Taejon
Student worker, Taegu
Student worker, Seoul
Medical technologist, Baptist Hospital, Pusan
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SOUTHEAST ASIA

Graphic arts and print management specialist, Baptist Publishing House, Bandung Elementary teacher, MC's, Bendung Student worker, Semarang Teacher, Medan Indonesia Male Either Male Either

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Seminary English teacher, Saigon
Evangelist, Baptist Center, NhaTrang
Evangelist, QuiNhon
Youth worker, Trinity Baptist Church, Saigon
English teacher and youth work, activity center, DaNang
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Missionary Journeymen

BY BAKER J. CAUTHEN

Dr. Cauthen congratulates some of the new journeymen.

S IXTY-FOUR missionary journeymen were commissioned by the Foreign Mission Board on the evening of Thursday, August 6.

Assigned for two years of service overseas, they will devote themselves to a variety of tasks, including teaching, nursing, working with students, service in mission business offices, and other tasks.

Each one goes in response to a definite request from the mission organization, with a job description fully in hand for the assignment awaiting. While committed to the task as outlined in the job description, each one keeps in mind that his basic purpose is to share his knowledge of Christ as personal Saviour with others, so as to strengthen the faith of those who already are Christians and help to bring others to Christ as Saviour.

The first group of journeymen was sent out in 1965. Reports of their work were highly encouraging, and the missionaries expressed gratitude to have them in their midst.

Journeymen are selected through a very careful screening process. Genuine Christian experience is a basic necessity, coupled with training and aptitudes for service which make evident the person's fitness for the task. A rigorous program of training gives opportunity for further preparation for the field and testing of motivations and commitments.

Evidence of the high quality of missionary journeymen and the thoroughness of the preparation period is seen in the fact that very few of those who have been sent to the field have returned before their period of service was concluded. There have been some illnesses which have occasioned return to this country, and a few other resignations have occurred, but these have been very rare. The journeymen go with full commitment to their task and determination to render service that will be helpful and will abide even after they have left the field.

Missionary journeymen are not necessarily people in training for longrange career service. If a person is planning for a career of missionary service, normally he goes right ahead with that preparation, looking forward to appointment to the field as early as possible, rather than follow the route of the missionary journeyman.

Missionary journeymen are sent out on the basis that they have a constructive service to render and that the experience of serving on the field will be of value, not only during the time they are there, but also throughout their whole lives as they become a part of the supporting base for the world mission task.

A good many journeymen discover through their involvement in the mission task that a sense of long-range calling grips their hearts, and they return to this country to make further preparation for career service.

Missionary journeymen are sent out following college graduation while they are still not beyond age 26. If they anticipate doing career missionary service, they complete the necessary seminary training or professional school training before being placed under regular missionary assignment.

While the Missionary Journeyman Program is a very important part of missionary outreach, it is in no way a substitute for long-range career appointment. Auxiliary categories, such as missionary journeyman and missionary associate, are designed on the basis of not exceeding 10 percent of the total missionary staff. This emphasizes the fact that the main thrust of missionary work is done by career missionaries but that auxiliary categories fill an important place and are very worthwhile.

The going of 64 missionary journeymen reminds us clearly that today's young people who love Jesus Christ stand ready to become involved in the task of sharing him with the whole world. Those who commit themselves to this ministry have a deep conviction that they are dealing with the basic problems which must be confronted. The gospel of Christ brings reconciliation of man with God and with his fellowman, as well as peace in his own heart. Without this kind of reconciliation, the problems of the world cannot be truly solved.

As long as young people earnestly seek to do Christ's will, there is reason for optimism, encouragement, and joy. When people become discouraged as they read the tragic stories in the daily press of disturbed, erratic youth, they can find their spirits lifted by taking a close look at missionary journeymen.

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Witness on a Bus

JIM WEST, a fellow student in language school and also a new missionary, and I were making our usual Thursday night trip on our way to prayer meeting at the one Baptist church in Cartago, Costa Rica. The city of 21,000 people is 11 miles southeast of San José.

Jim and I were the last to board the bus to Cartago, and we separated to

the two remaining seats. During the rumbling, 25-minute journey I tried my limited Spanish on the man next to me. I noticed Jim doing the same. Soon my short-term neighbor and I were talking about the economic problems of the average Costa Rican family.

"There are many jobs but they pay little," said Eduardo, my new acquaintance. Like many people here, his big concern was to

put enough food on the table and adequate clothing on his wife and children. He asked about the United States and was surprised to find that most of the people in the States own automobiles.

Realizing time was short, I began to speak to Eduardo about Jesus. I tried to share with him in my faulty Spanish how Jesus had come into my life. I pulled out a Gospel of John carried for just such an opportunity. Eduardo began to show interest. For a few moments he seemed to forget about jobs and automobiles.

"Read this little book," I urged. Remembering the eagerness with which I had seen so many others devour written materials given them in Costa Rica, I prayed silently that the colorful but inexpensive Gospel of John would once more be used by the Holy Spirit to awaken another's desire for eternal life in Christ. Eduardo seemed grateful that someone had spoken to him about a better way.

As Jim and I scrambled off the bus, we compared notes. Both had found opportunities to share the Living Word with another.

At the church we found only the pastor's wife waiting. Our pastor had recently entered night classes to earn his high school diploma, and the service would be led by Doña Juanita, the faithful president of Woman's Missionary Union, a tiny lady with a giant Christian witness. After about eight more members arrived, we began to sing. Then Doña Juanita led us in a well prepared Bible study. During prayer time Jim shared his joy in being able to witness for the first time in another language.

On the way home we talked about the little things of which missions is made—little things like prayer with a national brother, or a simple testimony offered in Christian love.

JOHN G. MAGYAR (appointed for Colombia), San José, Costa Rica

After Ten Years

At Mérida, Yucatán, the Baptist church was organized ten years ago with 17 members. I was present for the organization. Now the church's membership exceeds 300.

For the five Sundays in March the church set attendance goals in Sunday School, beginning with 300 and increasing 50 a week to reach 500. Every goal was surpassed, except for the third Sunday. A revival

was held the last week.

Two weeks before the evangelistic effort, the church held prayer meetings in various homes in Mérida, a city of 250,000. The week before the campaign 21 visitors worked all day for five days, knocking on doors (7,500), distributing special magazines (8,000), handbills (8,000), and tracts (10,000). Two 30-minute television programs and eight radio broadcasts were presented.

The church choir, a young people's instrumental group, and a soloist presented special music at services. Attendance reached as high as 750.

Campaign results included 259 professions of faith. Twenty-five were baptized on March 29, and 59 more decided to be baptized soon.

ERVIN E. HASTEY, Mexico, DF, Mexico

New Ways

WHILE in Nairobi, Kenya, on business I heard Mrs. Ralph W. Harrell, a missionary, relate the prayer of an African woman at a Baptist meeting: "Lord, we have given up our old customs and the ways we used to do

things. Now teach us from your Word to know what we should do."

Some of us have never had to give up much to accept Christianity. Not

so with the Africans—their past is mixed with pagan tribal customs that were bred and propagated in ignorance. To become a follower of Christ for the African has often meant ostracism by family, friends, and even his tribe.

For some of us who are missionaries the real turmoil these converts face escapes our comprehension. Yet we must remain aware of their life and customs so as to minister to them as they are transformed into a new life through their new perspective in Jesus Christ.

It takes much courage to give up all that one has known in order to accept something completely new and then to be at ease with that new concept.

DAVID C. LONG, Jinja, Uganda

Sea Lessons

ON THE TROPICAL island of Penang, the modern white buildings of Malaysia Baptist Theological Seminary stand on a mountain overlooking the sea. The beach below offers white sand,

palm trees, and the clear, green ocean. I have learned many things from the sea.

It can be calm or wild with unrest and fury. The

tide can be extremely low, but it always rises again. The sea deposits treasures on shore: coral, shells, pebbles. driftwood.

These lessons have been a blessing: Despite deep sorrows and anguish in our souls, God can give calmness and peace.

Our lives will have low ebbs, but the tide will always rise and take us to new spiritual heights.

Like the sea, our lives must leave treasures for others. As we are given more of the treasure of God's love, we must share with others.

RUTH (Mrs. Bill Clark) THOMAS Penang, Malaysia



MISSIONARY JOURNEYMAN JOB REQUESTS/1970

elementary teachers

Oshogbo, Nigeria Sanyati, Rhodesia Pointe-a-Pitre, French West Indies Guatemala Oaxaca, Mexico Buenos Aires, Argentina **Equatorial Brazil** Corrente, Piaui, North Brazil Petrolina, Pernambuco, North Brazil Vitoria, South Brazil Cuzco, Peru Trujillo, Peru Chiayi City, Taiwan Bandung, Indonesia Medan, Indonesia Davao City, Philippines Bangkla, Thailand

secondary and college teachers

English

Abeokuta, Nigeria Eku, Nigeria Rivoli, Italy Hong Kong Fukuoka, Japan Kitakyushu, Japan Saigon, Vietnam

Science

Agbor, Nigeria Benin City, Nigeria Eku, Nigeria Iwo, Nigeria Orerokpe, Nigeria Hong Kong

Bible

Nairobi, Kenya Iwo, Nigeria (Secondary and College Teachers continued)

Music

Iwo, Nigeria Oshogbo, Nigeria Parana, South Brazil Guayaquil, Ecuador Takamatsu, Japan

Home Economics

Abeokuta, Nigeria Agbor, Nigeria

Physical Education

Abeokuta, Nigeria Oshogbo, Nigeria

Education

Iwo, Nigeria

Accounting

Hong Kong

Commercial subjects

Nairobi, Kenya

Other

High School, St. Johns, Antigua, Trinidad Junior High, Hermosillo, Sonora, and Puebla, Puebla, Mexico High School, Nyeri, Kenya Taejon, Korea University teacher, Bangkok, Thailand

medical

Nurses

Eku, Nigeria Sanyati, Rhodesia Mbeya, Tanzania Gaza

Medical Technologists

Eku, Nigeria Ogbomosho, Nigeria Rhodesia Korea

X-Ray Technicians

Mbeya, Tanzania Gaza Bangkla, Thailand

Pharmacists

Eku, Nigeria Sanyati, Rhodesia Mbeya, Tanzania

Dental Hygienist

Ibadan, Nigeria

office workers

Secretaries

Baptist Seminary, Ogbomosho, Nigeria Sanyati, Rhodesia Baptist Hospital, Sanyati, Rhodesia Baptist Publishing House, Lusaka, Zamba Baptist Seminary, Lusaka, Zambia Clinic, El Porvenir, Honduras Mission office, Buenos Aires, Argentina Mission treasurer's office, Santiago, Chia Field Representative, Cali, Colombia Baptist Seminary, Cali, Colombia Mission office, Hong Kong Baptist Hospital, Hong Kong Mission office, Tokyo, Japan Baptist Hospital, Pusan, Korea

Bookkeepers

Publications office, Addis Abeba, Ethiopia Treasurer's office, Limuru, Kenya Publications office, Kampala, Uganda Business manager's office, Bogota Colombia

student workers

Ibadan, Nigeria
Honduras
Recife, Brazil
Trujillo, Peru
Hong Kong Baptist College
Hong Kong
Kyoto, Japan
Semarang, Indonesia
Bangkok, Thailand

youth workers

Accra, Ghana
Greenville, Liberia
Blantyre, Malawi
Lome, Togo
Mbale, Uganda
Copperbelt, Zambia
Salzburg, Austria
Gaza City, Gaza
Rivoli, Italy
Hong Kong
Japan
RA worker, Eku, Nigeria
RA worker, Lagos, Nigeria

librarians

Baptist Seminary, Ogbomosho, Nigeria
Baptist Seminary, Buenos Aires, Argentina
Baptist Seminary, Santiago, Chile
Baptist High School, Temuco, Chile
Hong Kong Baptist College
Hong Kong churches
Baptist Seminary, Baguio City, Philippines
Baptist Seminary, Saigon, Vietnam
Baptist Center Curriculum Library, Manila,
Philippines

social workers

Good Will Center, Aracaju, Brazil
Field Supervisor, Hong Kong Baptist
College

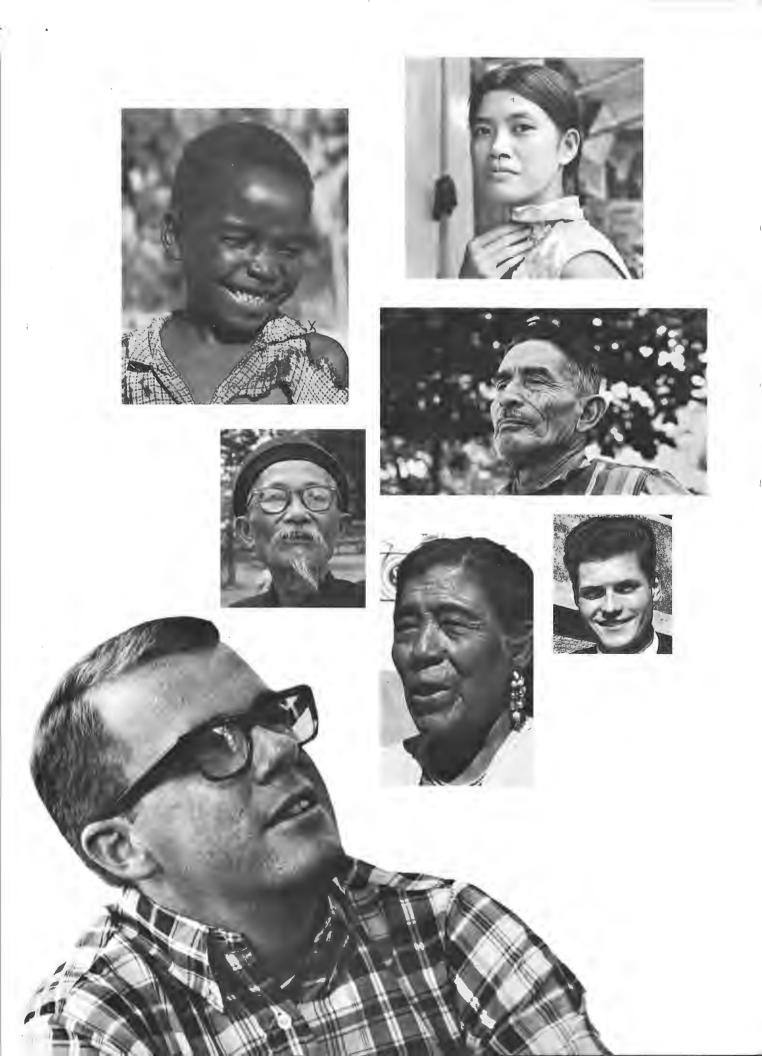
evangelism assistants

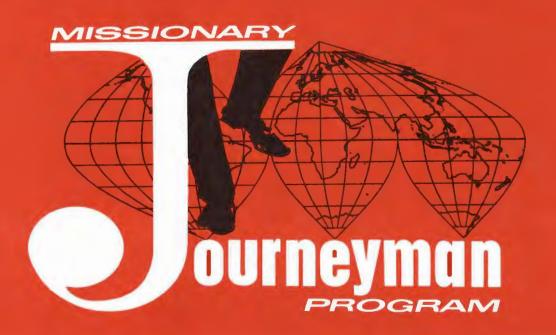
Dacca, East Pakistan Hong Kong DaNang, Vietnam NhaTrang, Vietnam QuiNhon, Vietnam

specialists

Camp worker, Gwelo, Rhodesia Camp worker, Parana, South Brazil Mechanical and Maintenance Supervisor, Sanvati, Rhodesia Ministerial student and construction worker, Tukuyu, Tanzania Dietician, Baptist Hospital, Eku, Nigeria Graphic arts coordinator, Publishing House, Lusaka, Zambia Artist, Baptist Press, Hong Kong Graphic arts and print management specialist, Publishing House, Bandung, Indonesia Public relations worker, Hong Kong Baptist College English worker, Salgon, Vietnam Bookstore manager, Baptist Press,

Hong Kong Bookstore worker, Baptist Center Bookstore, Manila, Philippines Music education director, Japan





issionary Journeymen are Baptist young adults under 27 years of age who apply their training and talents to critical needs abroad.

They are not professional missionaries. They are teachers, youth workers, nurses, technicians, secretaries—laymen with a journeyman's competence in performing a task and a Christian commitment to serve for two years overseas.

They work with career missionaries around the world. Teachers fill regular classroom assignments at all levels, from kindergarten to college. Nurses assume staff duties in Baptist hospitals and clinics. Office workers perform administrative and clerical tasks in various mission facilities.

The work is not easy. Hours are long, the pay low. But the challenge is unlimited and the rewards are great.



qualifications

College graduates under 27 years of age—either single people or married couples without children—may apply. Basic qualifications, include a required skill, a college degree, good physical health, spiritual maturity, Christian dedication . . . and a desire to serve people.

term of service

Journeymen serve for two years, including an eight-week training period.



finances

All expenses are paid for both the training period and the term of overseas service. Transportation is provided to the field and return. Journeymen overseas receive an allowance for food and housing, plus a small monthly stipend to cover incidental expenses. Severance pay is provided upon completion of the two-year term.





categories of work

Educational: teachers, librarians, literacy workers Youth: youth directors, student workers Medical: nurses, therapists, technologists

Clerical: secretaries, bookkeepers, journalists

Technical: agriculturalists, artists, publications workers The range of opportunities is wide. New job categories are added as requests are received each year.



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NAME

PRESENT ADDR

PERMANENT ADDI

MADITAL STATUS

HOME CHURCH

PASTOR'S NAME

TYPE WORK DESIR

WHEN WOULD YO

selection and training

Applicants must submit biographical data, references, college transcript, and a doctrinal statement. Qualified applicants are required to attend a regional conference with Foreign Mission Board staff members. Those who complete the selection and receive medical clearance are invited to enter training.

During the eight-week summer training session, journeymen are given a thorough orientation for their roles as overseas workers and in the history and culture of their host countries.

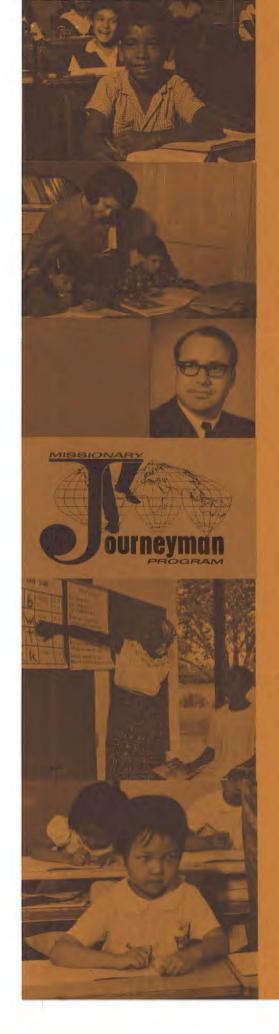
how to apply

To receive additional information, mail the attached form to Missionary Journeyman Program, Foreign Mission Board, SBC, Box 6597, Richmond, Va. 23230. Also, your local Baptist Student Union director can tell you about this program.

The deadline for application is January 15.

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The hot, humid room was no place to have such thoughts. I tried to make them go away. I began to watch the students more closely. The test was hard; I had known this when I finished the last section three days ago. Now my students were looking around the room with odd and bewildered expressions upon their young, black faces.

Are all the windows opened? Yes, and the door, too. Man, it's hot! The thoughts began to recur. Okay! I'm a member of a minority—not only racially, but socially and economically. Now, was that so hard to admit?

For example, take the student seated over there near the map. Kofi is twenty years old, a former member of the Young Pioneers. He traveled to Hanoi in 1966 to learn more about Communism. He now has abandoned Communism and his interest in the Islamic faith has diminished. I feel that because of our class studies in Luke and Acts he will soon embrace Christianity.

Kofi possesses a good mind and likeable personality. Although he is ambitious, he probably will never earn over \$160.00 a month after he receives his university degree.

Like the majority of people in the world, Kofi will never possess a driver's license, a car, a house, an insurance policy. He will never have a balanced diet. He will never own more than three shirts at a time or more than one suit in a lifetime, never know the joy of loving a woman, never live to see his grandchildren. He will die before his forty-fifth birthday.

My thoughts traveled quickly over the four miles from the classroom to the metropolitan city of Kumasi. The faces I see in a day! The face of Ali, one of life's losers, who stretches out a withered hand for my pocket change; I cannot speak his language, so my daily witness is a smile. The strained and stained face of Joyce, a prostitute, who thinks that tonight, this night, someone will take her away from this kind of existence; she speaks very good English, so maybe she will keep her promise to attend our English-speaking church. The face of Osei, who hustles to sell magazines, newspapers, and razor blades. Only recently has Osei, a Muslim, been willing to accept a tract from me. Like his competitors, Osei wears a shirt and no trousers, or trousers and no shirt; shoes never cover his calloused feet. The face of the educated, like Charles, who think foreigners are here to exploit their country. The people who wear these faces know I am a member of the minority. Only when they see me, the minority, are they reminded that there is a better life being lived elsewhere. To the minority, the face of the majority is a haunting one.

What am I to do with the faces I see everyday—these faces who are only a part of the majority of other people, like them, in other lands? Must I continue my little, lonely, silent act of love? Am I, as some say, playing a game in which I pretend to love, to help, to serve?

As I sat at my desk and watched my students hurry to the last section on the exam sheet, I could almost hear the cry for help—not for answers to the test questions, but for answers to life's questions.

They called me to help them gain the rights and privileges that I am granted but they are denied. . . . To help my white brothers overcome their arrogant-but-courteous prejudices. . . . To help them understand that it is a God-given urge to reach out to one another and say, "I love you."

I could not help bowing my head and making a few petitions:

"Dear God, expose my excuses when I see the poor, the sick, the forgotten, the undesirable. Help me to do away with my partial commitments, and be willing to spend myself on the problems and hopes of others. Ease my burden of guilt for being a member of such a minority only when my minority has become the majority."

As I looked up, the room was vacant. All of the majority had silently disappeared.

Jimmy K. Maroney Missionary Journeyman Ghana, 1967-1969

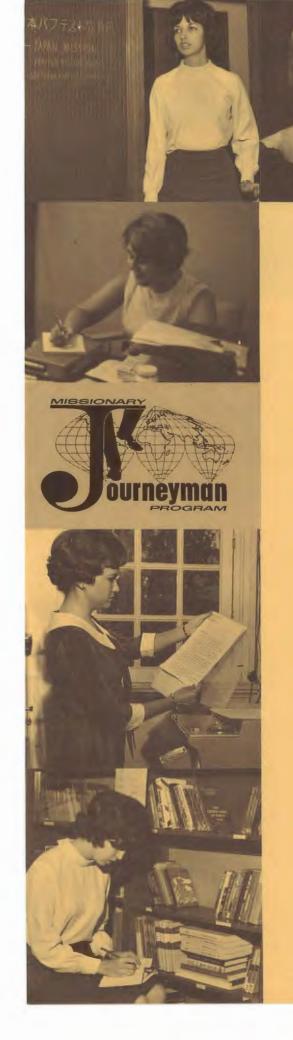


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I am a member of the minority

A Journeyman Teacher Reports...



Spring had come to Hong Kong—a real change compared to the sultry, hot days of summer followed by cold, penetrating winter days. While leaves rarely changed colors and there was never snow, one could feel the change from one season to the next.

During the spring of one of my two years in Hong Kong, I was invited to speak to two classes of secretarial students at Hong Kong Baptist College. This opportunity was a real variation on my job assignment—secretary in the Mission Office. The occasion was Religious Emphasis Week at the college of about 1600 Chinese students, only a small number of whom claimed to be Christian. And the woman who invited me to speak asked that I share with these young women why I left home, why I chose to serve Christ, and why I selected the Journeyman Program as my channel for these purposes.

In my mind, all I could see were the many barriers which existed between me and those girls: language, background, understanding, obvious physical differences, and a whole raft of other barriers.

My preparation included a constant prayer that those barriers might be overcome—that for once those girls might be unaware that I was an American and they were Chinese.

As I spoke, I was not aware of any particular response. I could not discern to what extent they understood me or the message I sought to present. But after a few days, I learned how God worked through those barriers. The teacher shared with me that one of the girls, as a result of what God said through me that day in the classroom, wanted to know this man Jesus Christ, and the life that only He can give.

Yes, I was a secretary. I typed, I filed, I took dictation. More than that, however, I was a Christian committed to take advantage of every opportunity to share my faith in God—both as a part of my nine-to-five assignment and after office hours.

Journeyman service taught me that every Christian is committed to be God's witness wherever his feet take him—and he does not need to be called Journeyman or Missionary to realize this commitment.

Nan Dalton Missionary Journeyman Hong Kong, 1966-1968

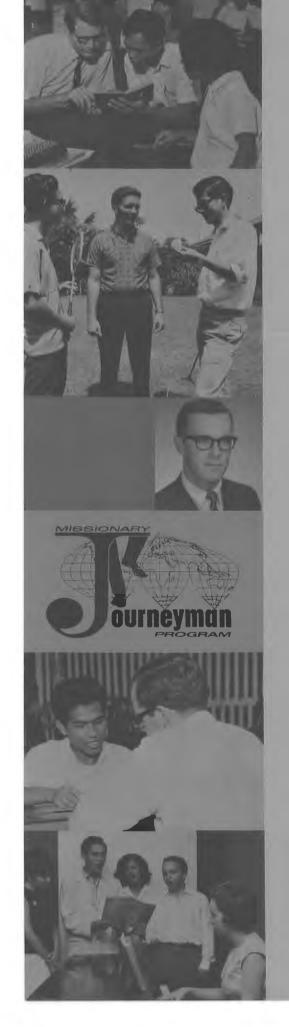


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to be God's Witness...

A Journeyman Secretary Reports...



It was not the tropical sun that wilted my enthusiasm. It was the disappointing discovery of the Baptist Student Center. The unattractive building with its small drab rooms could have served as a morgue. Only the ping pong table and a few other modest furnishings betrayed that impression. The busy Filipino city passed our door without noticing our presence.

I wished for the pied piper's magic to attract students from their routine. I was enthusiastic, eager—but they responded with kind, face-saving amusement and doubt. Can a missionary have a good time? Can Christianity really be exciting?

The depressing daily trickle of ping pong players brought a flood of despair as they sauntered through our doors only to stampede gracefully at the sound of Christianity. Only a half dozen semi-interested Baptist students attended—by habit—the weekly Bible study. Needless to say, not many weeks had passed before the old college try was tried.

As one day came to the same grim end as those preceding it, a lump rose in my throat. I headed it off with a desperate smile and tried to discover the humor in being assigned a Journeyman to "Mission Impossible."

"Lord, you must have had a reason for my coming halfway around the world. How am I supposed to reach these students? I can't just sit here doing nothing. These students need to know you somehow. Can't you use me, Lord? Please, show me your way."

Perhaps the answer is a "cooler-lookin" place. After talking with the missionaries a decision was made. We would close the Baptist "hangout" and find a new, more promising location. But dead ends and closed doors surrounded us. Perhaps God did not really want student work in Dagupan City at this time. I thought of going back to the States—there was nothing for me to do in the Philippines.

The sun was already hot early that December morning as I went to play golf with a Chinese businessman. He told me his wife had fussed and nagged until he went in search of a place for our student work. He had told us nothing was available, but had then found the proper connections that make things available in the Oriental society.

We rented the place immediately. Plain as Grandma's shoe box, it did have possibilities. And it was only one-half block from the University of Pangasinan and its 8,000 students.

It took sixty days to transform that gambling den into a Student Center. The garbage-cluttered piece of a yard became a patio—bright and clean. A telephone pole grew a repa roof and a table all around. The front had been hard and cold and plain. It became soft and warm and inviting. The dust and rocks became grass and the foundations grew flowers.

The anticipation of the students began to rise. On February 28 we opened with everything in place—except the fear of lonely failure. Before the doors were closed over five hundred students had come our way—we only staggered.

The Baptist Student Center soon became a gathering place for many. There was something of the air of a coffee house or pizza parlor—a refreshing atmosphere of cordiality that attracted hearty young people wanting to relax. They come on the rush between classes—or sit for hours playing chess or scrabble or just talking on the patio. One can nearly always hear the tic tac tic of a speedy ping pong game, but many come to sit and read. As they enjoy themselves we talk with them. Sometimes we stop the activity to have a Bible study or to examine their questions.

It is a hard task to teach Christianity, but many are beginning to discover that it can be exciting in challenge, deep with understanding, and fun to live.

> Dennis Hill Missionary Journeyman Philippines, 1967-1969

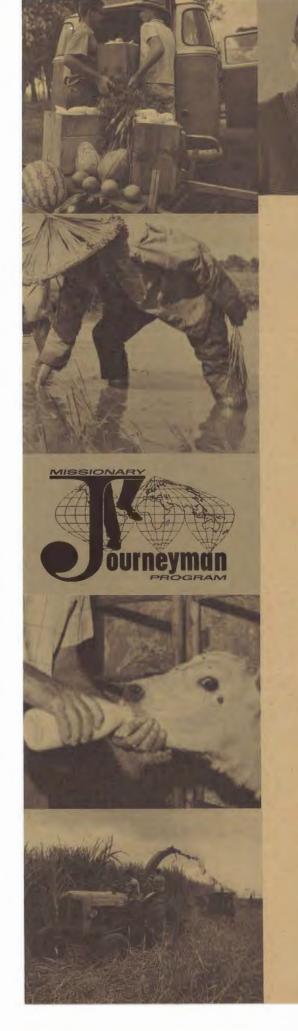


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From Disappointment to Discovery

A Journeyman Student Worker Reports...



Agriculture Journeyman, Tanzania, East Africa. My job? To serve two years in a foreign country helping the people with their agriculture problems. My job? Well, that is really hard to say. You see, it is a little bit of everything: agronomist, animal husbandryman, dairyman, poultryman, nutritionist, teacher, mechanic. In fact, almost anything I studied in college seems to find a use sometime or other.

My job? Well, let's look at a day in Tanzania.

The Land Rover bounced and twisted along the dusty mountain road toward Makwale. With Edward, my African helper, I was on my way to a small demonstration farm with some fertilizer for the new variety of rice and some herbicide for the fruit trees there. Traveling with us were two women returning home from an associational meeting. A feeling of joy filled my heart as my Christian friends began singing some of their favorite hymns at the top of their voices. I could see and feel the joy they knew in having Christ in their hearts, but I was a little sad to think of the endless banana groves with bamboo-and-mud-brick villages scattered throughout them where hundreds and thousands of people do not know this joy.

"Hapa!! Tumafika!" (Here! We have arrived!) came from the rear of the Land Rover. Ikulu village, one of many that does not have a

church, was the home of my two passengers.

I said goodbye to the women and was starting to leave when I heard someone shout, "Wait!" A one-legged man on crudely-made crutches hobbled up to the car. "I have heard about your work," explained the old man. "Will you please tell me and my wife how to become Christians?"

Edward and I sat down under the big mango tree in front of Nkokwa's bamboo hut and told him and his wife about Jesus and

how they could become His.

Nkokwa and his wife accepted Christ that day. Before we left to continue the day's work, four or five other men who had stopped to see what the white man was doing in the village had become interested and asked questions and wanted to know when we would come back again.

It was two weeks before I could get back to Ikulu village and hold the first worship service under the big mango tree. That Easter Sunday the message was simple and my Swahili was not the best, but the Holy Spirit was present. Six others made professions of faith. Today there is a small Baptist church in Nkokwa's village.

Agriculture Journeyman. My job? Agriculture, yes; to endeavor to lead the people to a better way of life—not only through agriculture, but also through Jesus Christ.

Lynn Groce Missionary Journeyman Tanzania, 1966-1968



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THOUSANDS
who
do not
know
this
joy

A Journeyman Agriculturist Reports...