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### November 23, 1978

**Arkansas Baptist State Convention** 

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### I must say it

Charles H. Ashcraft / Executive Secretary

The cutting edge

Some lives excel others because of their proximity to the action. Nearness to the action and participation in it produces a quality of life which is not achievable to those who live on the periphery. There is an inspiration in the center of activity which exceeds the struggle it requires. The advantages of the intensity of participation exceeds so greatly the burden it entails, many like Paul are increasing their proximity to the cutting edge (Romans 15:20).

The cutting edge to Paul was the exact point where a new witness was established. The strengthening of an existing witness is of no less importance than planting a new one, but no hope of all the world to hear may be cherished without the opening of new fields for gospel address. Paul's "cutting edge" was establishing a witness where none existed. Your "cutting edge" will be that point you consider the center of the most intense missionary involvement to you.

For some that cutting edge will be the same as Paul's, for you will plant a work where Christ is not known. Some of you will assume a place in your missionary organization where the flame is the hottest and where the fire falls in teaching missions. Some will leave their comfortable places in the heart of the Bible belt and venture out into the pioneer areas to live in the rare fellowship of the trailblazers.

Some will extend their witness by providing funds for those who are better qualified to perform certain services. This is their cutting edge. Others will busy themselves in developing an acute awareness of mission need in their home church. This cutting edge is as strategic as crossing the ocean with the Good News. Yet some will find a little project which will be so exciting they will later refer to it as the turning point in their Christian life. It will be serving a short term in one of the many places open to laypersons whose main qualification is "they love their Lord, and are available to go." A short leave of absence may be secured from your regular employment to run that errand for Christ.

The sense of missions and its accompanying thrill of adventure will exceed any problem which may be encountered in the task. I join all of you in seeking that particular, special cutting edge where we may come to our finest hour in serving our Lord. The quality and worth of our lives will be determined by our proximity and involvement in intense mission activity.

I must say it!

### In this issue

#### Convention news 8

More news about the 1978 meeting of the Arkansas Baptist State Convention includes a list of persons elected to boards and committees. Reports on the Cooperative Program breakfast and officers elected by auxiliary groups are found on following pages.

### Counseling aid 10

Liberty Association is providing an innovative ministry — counseling and counselor training — for church-related workers and others. An article tells about the ministry and the man performing it.

### **Thanksgiving**



In the warm fellowship of a family united lies the meaning of Thanksgiving. (BSSB photo by Mark Sandlin)

# Arkansas Baptist

Arkansas' third largest publication

**VOLUME 77** 

NUMBER 46

ERWIN L. McDONALD, Litt. D. ..... Editor Emeritus

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Photos submitted for publication will be returned only when accompanied by a stamped, self-addressed envelope. Only black and white photos can be used.

Deaths of members of Arkansas churches will be reported in brief form when information is received not later than 14 days after the date of death.

Original poetry cannot be considered for publication:

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Opinions expressed in signed articles are those of the writer. Member of Southern Baptist Press Association.

### Car allowance is not salary

### The editor's page

J. Everett Sneed



Many churches list the car allowance of the pastor and staff as a part of their salary benefits. A legitimate car allowance can in no way be considered as income. All too often, the car allowance is too small and the church staff workers must use their salary to

supplement their travel.

It would be just as realistic to count the gas that a part-time farm worker burns in a tractor or combine as a part of his salary as to count the car allowance of the church staff as salary benefits. When the church staff member visits the sick, contacts prospects, or does anything which relates to the work of the church, his

mileage should be paid by the church.

There are many things which should be counted in determining the car allowance. Obviously, gas, oil, and maintenance are all closely related to the number of miles traveled. It may be less obvious that the higher the mileage the lower the trade-in on the next car. Most church staff members will have higher than average annual mileage. This means that the old car's trade-in value will be reduced dramatically, as much as \$800 to \$1,000 dollars.

The most important question is, "How much mileage should be paid the church staff worker?" Of course, the driving needs vary in different situations and the higher the mileage the bigger the allowance

should be.

Among the factors which affect the mileage of the worker are the size of the church field, the number of resident members, and the distance he must travel to visit hospitals.

A pastor serving a rural community may have higher mileage if his members and prospects are scattered over a wide geographic area. The community may also be located some distance from the hospitals.

The church staff worker of an urban church may also have increased car expenses. When the hospitals

are near, the staff will visit almost daily. In slow congested traffic, gasoline and car wear are increased.

In most full-time situations the staff worker will drive a minimum of 20,000 miles a year on church business. Currently, the Internal Revenue is allowing 17 cents per mile. Some estimates run above 21 cents per mile. If we take the government figure for the worker who drives 20,000, a minimum allowance of \$3,400 should be budgeted for car expense.

Most staff workers can give an exact figure on their church-related mileage because that portion which is not reimbursed by the church is deductible from their income when they file their Federal income tax forms. (They are able to reclaim only a small percentage of the money they have actually lost.) This figure should be considered in the annual church budget.

Even the part-time staff worker who spends only one or two days on the church field usually drives hundreds of miles each week. In many instances, part-time staff, especially students, have very tight personal budgets. Churches should care for the mileage expenses of the part-time workers, also, so that the salary pay is truly salary.

If a church doesn't have a proper car allowance, the staff worker's salary may be much less than the budget claims. Suppose the church budget lists \$12,000 as salary, \$1,000 as car allowance, and the pastor drives 20,000 miles each year. In reality his mileage lacks \$2,400 covering his car expenses. So his salary actually is only \$9,600.

Money can only be spent once, so careful consideration should be given to the staff car allowances. Churches love their staff and want to care for their needs. So budget committees will want to carefully consider the car allowance.

### **Guest editorial**

### Why can't Southern Baptists be on TV like Oral Roberts?

I have a hard answer for a question Southern Baptists often ask me when they visit the Radio and Television Commission.

"Why can't Southern Baptists have a television ministry like Oral Roberts . . . Rex Humbard . . . Jerry Falwell . . . and others?" they want to know.

My answer is simple. It is preposterous to expect the Southern Baptist Radio and Television Commission to do with less than \$3 million what other religious broadcasting entities do with 10 to 20 times as much money.

But to say that the Radio and Television Commission is

not supported would be untrue.

For God answers our prayers when we ask for support. The great Southern Baptist denomination supports the Radio and Television Commission with Cooperative Program gifts of more than \$3 million annually.

The broadcast industry supports the Commission with free time worth nearly \$18.5 million. And we receive nearly

\$600,000 yearly through the mail and from people who made pledges to our work through the recent Second Step Cam-

God has a task for each of us. We are answering God's call to service at this Commission and with our 43 formats, or programs, and more than 5,000 stations, we have the largest audience of any religious broadcaster whether figures weekly, monthly, or on an annual basis. Truly, God is pouring out His bounty on our work.

But if Southern Baptists want us to do what other broadcasters are doing, Southern Baptists must open up ways for us

to ask for money on the air.

For it is preposterous to expect the Southern Baptist Radio and Television Commission to do with a little more than \$3 million actual cash what other religious broadcasting entities do with 10 to 20 times as much money.

When more money is available, we will do more. — Paul M. Stevens, president, Southern Baptist Radio and Televi-

sion Commission



Elected officers by Mt. Zion Association were (left to right) Don Vuncannon, J. R. Hull, Don Dunnavant, L. D. Walker, and Carl Bunch.

Arkansas Baptist Associations held their annual meetings in October with officers elected and annual reports given at each of these. (The associations reported here sent information to the Newsmagazine)

Clear Creek Association

held its 106th annual meeting at the Cedarville Church on Oct. 17. George Domerese, pastor of the Concord Church, was moderator. Leroy Rogers, pastor of First Church, Mountainburg, and vice-moderator, presided. Garland Hobbs was host pastor.

Jesse N. Sutton, minister of Music/education, First Church, Van Buren, was in charge of music. Ira Taylor, pastor of Vine Prairie Church, Mulverry, brought the doctrinal message. Rogers delivered the annual message.

The Clear Creek Church, organized in Alma, April 23, 1978, was received into membership. Total membership of the 33 churches in the association reached



## One layman's opinion

Daniel R. Grant / President, OBU

### Can we learn from McBeth's last lecture?

This fall three professors at Ouachita were asked to give their last lecture. No, this was not an embarrassing insult or a warning before being fired. It has come to be quite an honor to be invited by a student committee to be a part of Ouachita's "Last Lecture Series." In its second year of operation, it has quickly come to be a popular part of the student activities program each fall.

The professors are chosen several months in advance and asked to give the lecture they would give if it were, in fact, the last lecture of their life. Each professor has testified that he or she gave it very little thought when first accepting the invitation, but then experienced a tremendous buildup of pressure and challenge as the time for delivering the lecture drew nearer. For this fall the students chose Gene Petty, Francis McBeth, and Joe Nix, and each one rang the bell in a unique way.

Francis McBeth, Composer-in-Residence at Ouachita, and Composer Laureate for the state of Arkansas, spoke on the three great tragedies of civilization: (1) that each generation must learn anew that the stove is hot, (2) the persistence of envy as the heart of both na-

tional and personal destructiveness, and (3) the search for the meaning of life with God left out. I have since thought a lot about all three of these tragedies but the first is the one I keep coming back to. Why do we have to learn for ourselves that the stove really is hot? I have never forgotten R. C. Daily's reminder that "we learn from history that we

don't learn from history."

Is that really 100 percent true? Surely we can learn some things from others without having to burn our hand on the hot stove. I would like to believe that our very best teachers at Ouachita are those who can make the experience of others come to life with such reality that we can learn from it without the agony and pain that originally took place. There is no doubt that war, depression, unemployment, sickness, jealousy, and hatred, are all powerful teachers in their way. It is a wise person who can learn their consequences without fully experiencing them all firsthand.

Maybe if churches would adopt "a Last Sermon Series," to go along with Ouachita's Last Lecture Series, we could do a better job of convincing people

that the stove really is hot.

### State associations meet

by Millie Gill

10,429 for an all time high. There were 431 additions by baptims.

Officers elected were Rogers, moderator; Williams C. Spears, pastor of First Church, Mulberry, vicemoderator; Mrs. Faber L. Tyler of Ozark, treasurer; and Paul E. Wilhelm of Ozark, Director of Missions, clerk. The 1979 session will meet with Van Buren First Church on Oct. 16.

Caddo River Association

held its 121st annual meeting at Mt. Gilead and Oden Churches.

Officers re-elected were James Walker, pastor of Mt. Ida Church, moderator; Donald Monk, a layman of Oden, vice-moderator; Mrs. Claudia Tackett of Glenwood, clerk; and Mrs. Ruby McCarter of Norman, treasurer.

Guest speakers at the meeting were Jesse Reed, Director of Evangelism for Arkansas Baptist state Convention and Arliss Dickerson, Baptist Student Union director from Henderson State College.

Walker delivered the annual sermon. The doctrinal sermon was delivered by Ken Overton of Norman and Matthew Watson of Amity preached the missionary message.

George Duke of Glenwood arranged and directed music for the meeting.

Churches reported a total of 77 additions by baptism and 111 other addi-

Total Cooperative Program gifts were \$20,962. Associational gifts were \$10,928, and designated gifts through special offerings were \$14,989. Budget for the associational new year totaled \$15,417.

A. A. Brady is Director of Missions.

Mt. Zion Association

met on Monday evening, Oct. 16, with North Main Church, Jonesboro, and on Tuesday evening with First Church, Monette. It was the 126th annual ses-

Officers elected were Don Vuncannon of Friendly Hope Church, Jonesboro, moderator; J. R. Hull, pastor of First Church, Bay, vicemoderator; Don Dunavant, pastor of Fisher Street Church, Jonesboro, Clerk; and L. D. Walker, Jonesboro, treasurer.

Bill Henderson, pastor of First Church, Caraway, preached the annual semon. Dunavant preached the Tuesday night sermon.

The 36 member churches reported membership of 16,239 and 442 baptisms for the year. Total receipts were \$2,139,608 with \$361,955 given for missions.

Carl Bunch is director of missions.



### Woman's viewpoint

Mary Maynord Sneed

### Train up a child

Of all God's precious promises, perhaps the one that has served as the greatest source of encouragement to Christian parents is Proverbs 22:6, "Train up a child in the way he should go: and when he is old, he will not depart from it." Yet, since the public apology of America's foremost authority on child development, Dr. Benjamin Spock, for the untoward generation produced by his too liberal philosophy of child rearing, originally entitled The Common Sense Book of Baby and Child Care, stunned parents have been asking, "Where did we go wrong?" I believe, the answer rests in the one whose word is the rock of our salvation.

Every individual has his own value system. It is for the formation of this value system in the child, from the earliest days of his infancy until he reaches his majority, that parents are primarily

responsible.

Never before in history have families been influenced by so great a variety of cultural values from so many segments of society. The mass media, by infiltrating the very brick and mortar of our homes, has virtually over-thrown parents as the primary influence upon the mind and character of the nation. The moral fiber of America is in the hands of those who shape the character of the young. Christian parents must not abdicate this God-given power to the godless masses.

Communicating moral values to a child means taking him gently by the hand and leading him in the way of

righteousness. As the good shepherd leads his sheep beside the still waters and brings them to rest in green pastures, the godly parent brings his children to rest in the one who is the bread and the water of life.

Through a growing knowledge of Jesus Christ and the experiencing of God's grace in his own life, the child develops abiding convictions concerning love, justice and honor that compose the basic elements of his character. These fundamentals, thus, provide the soil from which all subsequent moral

values spring.

It is the nature of every child of God that, "as he thinketh in his heart, so is he" (Prov. 23:7). In other words, to be deeply committed to a system of moral values is to perform it faithfully and naturally. The distinctive attitudes, choices and habits of the sincere Christian are those which characterize the lifestyle of our Lord and which identify us as his disciples.

In communicating moral values to our children, we must endeavor to treat one another with genuine respect. This means accepting each person as he is — not with his faults, but in spite of them. I think a little poster in my teenager's bedroom puts it very aptly. "Be patient," it pleads. "God isn't through

with me yet."

It is true that moral behavior is communicated to the very young child through pleasure-pain influences. For some time thereafter, a system of rewards and punishments appropriate to

set an attendance record at "Great Day

in the Morning!" Oct. 29. There were

235 present, representing 125 percent of

the church's enrollment. A goal of 201

had been set for the special day. There

were 43 visitors present and four new

Sunday School members. Offering total

was \$2,013.17. Larry Ruth is Sunday

School director. Truett Thomas is music

director. Leonard Daniel is moderator

the behavior can be effective in helping to develop his conscience, when applied consistently. With the proper balance of punishment and praise, it is possible to discipline a child without creating anxiety and confusion, arousing hostility or creating a sub-Christian basis for morality.

The most effective means, however, of communicating moral values to a child is by example. The parents' own system of ethics, as practiced day by day, provides for the child a life-size model

of social relationships.

When moral values have been successfully communicated, the parents' goal of developing a mature moral judgement in their child will have been realized. Frequent family discussions and private conversations between the parent and child will provide opportunity to test the child's present stage of moral development. The idea is to listen as the child reveals where he is morally, though it be short of the point to which the parents hope finally to bring him.

Jesus has said, "I am the way, the truth, and the life: no man cometh unto the Father but by me," (John 14:6). If Christian parents train up their child "in the way he should go," they will bring

him to the Master.

Mary Maynord Sneed of North Little Rock is the wife of the editor, a homemaker and mother of two daughters. She is a teacher and choir member at Sylvan Hills Church.

# Arkansas all over

**Dumas First Church** 

recently ordained Rick Shearouse to the ministry. Shearouse, who serves the church as minister of youth and activities, came to Dumas from Southwestern Seminary. He previously served Dennis Baw, pastor, as youth staff assistant.

University Church, Fayetteville

held ordination services on Nov. 5. Gary Carnahan, Ken Proctor, and Danny Wright were ordained as deacons.

Levy Church, North Little Rock will have a seminar on faith Nov. 26-29. Edward G. Robinson will lead the sessions that begin each evening at 7.

Clear Creek Southern Church, Alma

and C. D. People is interim pastor.

Central Church, Bald Knob
has four generators of the family of Mrs.
T. W. Leggett as members. They are her
daughter, Mrs. Ralph Litzelfelner; Mrs.
Larry Kircher, daughter of Mrs. Litzelfelner; and Laura Helen Kircher and
Jennifer Kircher. Mrs. Leggett was an

by Millie Gill

early member of the Central Church from 1919-1930. She then moved to Piggott for 41 years, returning to Bald Knob in 1972 to make her home with her daughter. J. E. Clark is pastor.

Paragould First Church

young adults entertained youth and senior adults of the church on Oct. 31. There were over 100 who attended the Halloween event. Winfred Bridges is pastor.

Arkana Church

ordained their pastor. Harold Barnett, on Nov. 5.

November 23, 1978

# Arkansas all over

Marvin M. Ogle

became pastor of First Church, McRae, on Oct. 29. He came there from Mt. Hebron Church, Searcy. Ogle has served as Sunday School director of Calvary Association and as interim pastor in several churches. He is a member of the Seminary Extension Committee and a student at Southern College. Rev. and Mrs. Ogle are parents of one daughter, Kim.

#### Rich L. Kincl

associate pastor at Watson Chapel Church, Pine Bluff, was ordained to the ministry on Sunday evening, Oct. 29. Ed Hinkson, pastor, served as moderator and Bill Fitzhugh, evangelist, delivered the ordination message. Harold White, Director of Missions for Harmony Association, served as ordination clerk and also presented Kincl with a Bible. Mrs. Ed Hinkson read the scripture and Freddie Pike, minister of education/administration, led the ordination prayer. Special music was by Mrs. James





e K

Bowker. Kincl is the son of Mr. and Mrs. Jerry J. Kincl of North Little Rock. He received a bachelor of science degree from the University of Arkansas and a master of divinity degree from Southwestern Seminary.

#### John Holmes

has been called as pastor of First Church, West Fork. He will assume the pastorate on Nov. 26, coming there from the First Church of Pea Ridge. Rev. and

#### by Millie Gill

Mrs. Holmes are parents of three children.

#### Stanley Jones

of Muskogee, Okla., is serving as interim pastor of Berry Street Church in Springdale.

#### **Ronnie Carpenter**

has resigned as pastor of the Macedonia Church near Warren.

#### B. K. Harris

has resigned as pastor of the Antioch Church near Hermitage.

#### Billy F. Vier

has been called as pastor by the First Church of Huttig. A native of Sherman, Tex., he has served as minister of youth and education for First Church, Rockwall, Tex., for the past four and one-half years. He is a graduate of Southwestern Seminary.

#### **Roy Kline**

has been called as pastor of Clark's

# Gearings celebrate 25 years

On Aug. 6, 1953, Mississippi County Baptists called John Gearing to serve them as their Director of Missions. Gearing accepted the call and has served in that same capacity for 25 years, the longest tenure for any Director of Missions in the history of Arkansas.

In a spirit of love and deep appreciation, the Mississippi County Baptist Association honored the Gearings at this year's annual associational meeting. The messengers not only honored the Gearings for their 25 years of service, but also presented them gifts of appreciation in light of their retirement, which will be effective Jan. 1, 1980.

The messengers began their honoring of the Gearings by presenting them a plaque, and then over-whelmingly approved a committee recommendation regarding ways the association could honor the Gearings on their retirement. The association will hold a banquet in 1979 honoring the Gearings. Men from the Baptist Building in Little Rock will be invited to speak. At the 1979 annual associational meeting, a bound volume of hand-written letters in the Gearings' honor will be presented to them. The main gift, however, was yet to come. The messengers decided to allow the Gearings a six-month vacation, effective July 1, 1979. The association will continue to pay Bro. and Mrs. Gearing their full salaries and all benefits until January 1, 1980. If the Gearings choose to vacate the missionary's home early, they will be compensated with a

housing allowance of \$300 per month from the date of vacating the home until Jan. 1, 1980.

During the tenure of the Gearings the association has built a camp, valued at \$500,000 which will accomodate 160 persons at a time. The association has also received national recognition for its accomplishments in Vacation Bible Schools. For 24 consecutive years, every church in the Mississippi County Baptist Association has held and reported a VBS. This is a record untouched by any other Association in all of the Southern Baptist Convention. During the tenure of the Gearings, Mississippi County Baptists have acquired a mission home, office and adjoining land valued at \$100,000.00.

The influence of the Gearings has spread beyond the borders of Mississippi County. As a guest of the Foreign Mission Board, Gearing spent five weeks on the mission field in Trinidad. He has also written several articles for the Sunday School Board and the Home Mission Board. To express their appreciation for Gearings help in fund-raising, Missouri Baptist College in St. Louis has established a \$2000 scholarship in his honor.

The night the Association honored the Gearings he shared some thoughts from Isaiah 6, the passage from which he preached his first sermon to Mississippi County Baptists 25 years ago. After sharing words of gratitude with the messengers for their kindness, Gearing ten-

dered his resignation effective Dec. 31, 1979. He then requested that Harvey Fowler be allowed to make the motion and that Roy Johnson offer the second. Not only were these two men present at the meeting in 1953 where Bro. John was called as Director of Missions, they were the two men who moved and seconded his call. Fowler and Johnson moved and seconded that the messengers accept the resignation. The messengers approved.



Associational Clerk John Marshall presents a plaque of appreciation to the Gearings.

Chapel near Huntington.

Melvin Kelly

is serving as pastor of the Cauthron Church.

Harvey Fowler

is serving as pastor of the Blackwater Church. He came there from the New Harmony Church near Manila.

Lyle Koone

has accepted the call to serve as pastor of the Rupert Church, He has been serving as pastor of the Summit Church.

Keith Byrd

is serving as pastor of the Big Flat Mission in White River Association.

Wendy Sapp

has resigned as associate pastor of children at Second Church, Little Rock. He and his family are moving to Illinois where he is assisting with the development of a Christian recreation center.



Mr. and Mrs. Ferguson



Mr. and Mrs. Franks

# Arkansas couples missionary associates

RICHMOND, Va. — Two Arkansas connected couples — Mr. and Mrs. William G. Ferguson and Mr. and Mrs. Jewel N. Franks — were among 31 people named as new missionaries during the November meeting here of the Southern Baptist Foreign Mission Board. Both couples will be missionary associates.

The Fergusons will work in Equatorial Brazil, where he will be seminary teacher and she will be involved in home and church work. Currently Ferguson is minister of music at First Church, Amarillo, Tex., a post he has held for 18 years. Mrs. Ferguson has been a teacher and librarian with the Amarillo Independent School District for 17 years.

Ferguson was born in Little Rock, Ark., and grew up in Pine Bluff, Ark. He was graduated from Ouachita Baptist College (now University), Arkadelphia, Ark., with the bachelor of arts degree; and from Southwestern Baptist Theological Seminary, Fort Worth, Tex., with the bachelor of church music degree. He served for two and a half years in the U.S. Army Signal Corps. Before entering seminary, Ferguson worked with finance companies and a tire store in North Little Rock and served as parttime music director of Tyler Street Baptist Church. During seminary he was part-time music director of Home Gardens Church, Dallas, Tex.; and education and music director of First Church, Stephenville, Tex.

Mrs. Ferguson, the former Betty Sullivan, was born in Chicago, ill., and lived in Brazil, where her parents were Southern Baptist missionaries.

She attended Blue Mountain (Miss.) College, and was graduated from Ouachita College with the bachelor of arts degree, and from West Texas State University, Canyon, with the master of education degree. She has also been certified in library science from Texas Woman's University, Denton.

Her teaching career in elementary schools has been at Little Rock and Fort Worth.

They have two grown children.

Mr. and Mrs. Franks will work in South Africa, where he will be business manager and host of the organization of Southern Baptist missionaries, and she will be hostess and a home and church worker.

Currently he is employed in the Fort Worth, Tex., division of General Dynamics, having worked in various positions with the company since 1946. Mrs. Franks has been a social worker with the Department of Human Resources, State of Texas, Fort Worth, since 1973. They are members of Haltom Road Church, Fort Worth.

Franks was born in Union, Ark., and grew up in Cushing, Okla. He was graduated with the bachelor of business administration degree from Texas Chris-

tian University Fort Worth. He served four years in the U.S. Armed Forces.

Mrs. Franks, the former Jeanne Sheridan of Cushing, received the associate of arts degree from Tarrant County Junior College, Fort Worth, and the bachelor of arts degree from North Texas State University, Denton. She also attended Texas Woman's University, Denton. She worked several years for the telephone company and one year she taught school in the Birdville Independent Schools, both in Fort Worth.

They have two grown daughters.

Did you know that the Cooperative Program funds the campus clinic at New Orleans Seminary, which ministered last year to more than 3200 students and family members?

**Did you know** that the 1978 Cooperative Program budget of the Arkansas Baptist State Convention provides \$266,106 for Southern Baptist College?

- For sale-

Addresser printer, Pitney-Bowes, model 7270, semi-automatic addressing machine in excellent condition. Metal plate embosser and storage cabinet included.

University Baptist Church

University Baptist Church Fayetteville, Ark., 501-442-5312

### Committee, board members are elected

Messengers to the 1978 annual meeting elected the following persons to serve on boards and committees of the state convention. (Non-ordained persons are indicated by \*)

#### **Executive Board**

#### Terms to expire 1981

Arkansas Valley
Ashley
Bartholomew
Calvary
Caroline
Centennial
Central
Clear Creek
Concord
Concord
Current-Gains
Dardanelle-Russellville
Delta

Faulkner
Greene
Harmony
Liberty
Liberty
Little River
Mississippi
Mount Zion
North Pulaski
North Pulaski
Pulaski

Pulaski Southwest Arkansas Southwest Arkansas Tri-County Tri-County

Trinity
District 5
District 8

#### Terms to expire 1980

Buckville Delta Greene Tri-County Washington-Madison

#### Terms to expire 1979

Concord Mount Zion Gene Crawley, Marvell
Ferrell Morgan, Crossett
John C. Robbins Jr., Monticello
J. E. Clark, Bald Knob
Keith Loyd, Cabot
Jerre Hassell, Stuttgart
\*Earl McWherter, Hot Springs

Bill Milam, Kibler \*Art Martin, Ft. Smith Ernie Perkins, Ft. Smith Curtis Smith, Pocahontas Tony Berry, Dardanelle \*J. O. Ross, McGehee Howard Murray, Vilonia Oatis Vester, Paragould Joe Atchinson, Pine Bluff Conway Sawyers, El Dorado Jerry Wilson, El Dorado Frank Carroll, Foreman William Piercy, Manila Don Dunavant, Jonesboro William Brown, Jacksonville \*Richland Southerland, Jacksonville

John Colbert, Sherwood
C. A. Johnson, Little Rock
Charles Barfield, Little Rock
James Lindsey, Texarkana
\*Auby Rowe, Texarkana
D. C. McAtee, Forrest City
William Garner, West Memphis
Nodell Dennis, Trumann
\*Mrs. Bob Wright, Little Rock
\*Mrs. R. E. Hagood, Dumas

\*Tucker Lynch, Hot Springs Harold Elmore, Lake Village Jim Fowler, Paragould Henry West, West Memphis \*Murray Smart, Fayetteville

Charles Skutt

R. D. Harrington, Jonesboro

# Arkansas Baptist Family and Child Care Services Terms to expire 1981

\*Mrs. Linda Champman, Monticello Winfred Bridges, Paragould \*John Ross, Little Rock \*Frank Huffman, Blytheville \*Mrs. James F. Sawyer, Benton

Terms to expire 1980

\*Ardell Martin, Mansfield

\*Mrs. Lloyd Sims, Pine Bluff

Terms to expire 1979 \*Van Evans, El Dorado

#### **Arkansas Baptist Foundation**

#### Terms to expire 1981

\*Carbon Sims, Monticello \*Ronald Cox, Wynne \*Jim Harwood, Ft. Smith

ansfield

\*Joe Sullivan, Little Rock \*Ed Snider, Arkadelphia **Terms to expire 1979** \*Arlen Waldrup, El Dorado

### Arkansas Baptist History Commission

Terms to expire 1981
District 1 \*Roger Logan, Harrison

District 4 \*G. Wendell Henderson, Waldron

District 6 Robert Tucker, Wynne

Terms to expire 1979

District 3 Earl Humble, Walnut Ridge

#### **Baptist Memorial Hospital, Memphis**

#### Terms to expire 1981

Leslie Riherd, Newport J. W. Royal, Benton \*C. E. Bell, Parkin

#### Baptist Student Union — Advisory Committee

#### Terms to expire 1981

District 1 \*Bob Lewis, Fayetteville
District 2 Kenneth Threet, Mountain Home
District 7 Jon Stubblefield, Magnolia
District 4 \*Neil Jackson, Russellville
District 7 J. W. L. Adams, Texarkana
Member at Large \*Mrs. James Baugh, Dermott

#### Christian Civic Foundation of Arkansas, Inc.

#### Terms to expire 1981

Al Cullum, Forrest City
\*David Q. Murdock, Atkins
\*Roy Jolly, Jonesboro
David Wood, Harrison
Leroy French, Barling

#### **Ouachita Baptist University**

#### Terms to expire 1981

\*H. E. (Pete) Raines, Stuttgart
\*Clarence Anthony, Murfreesboro
\*Edward S. Maddox, Harrisburg
\*Dwight Linkous, Little Rock
Harold White, Pine Bluff
Don Moore, Ft. Smith
J. Sidney Sample, Hot Springs
\*Mrs. George Jordon, Camden

#### Southern Baptist College

#### Terms to expire 1981

Frank H. Shell, Walnut Ridge
\*LeRoy Carter, Leachville
Mason Craig, McGehee
\*Ken Sauler, Osceola
Harold Ray, Jonesboro
\*Andrew Wright, Wynne
Carroll Gibson, Paragould
Ray Crews, Heber Springs

### Constitution and Bylaws Committee

Terms to expire 1981

Carel G. Norman, North Little Rock Phil Lineberger, Little Rock

### 1979 Convention Program Committee

Terms to expire 1981

Bruce Cushman, Van Buren

### Messenger info not available

Messengers to the annual meeting of the state convention completed a statistical survey form during the Tuesday night session of the meeting. These statistics would have provided Arkansas Baptists with a picture of the age, occupation, gender, and church size of the messengers, along with some other statistics.

However, these completed forms were damaged in a minor fire in the offices of First Church, Little Rock, so the information will not be available.

1983 Convention

Time: November 8, 9, 10
Place: First Church, Little Rock

1980 Convention

Be changed to Immanuel Baptist Church, Little Rock

1979 Convention

Preacher: Don Moore, Ft. Smith

Alternate Preacher: Carroll D. Fowler, Horseshoe Bend

# Cooperative Program breakfast held

The annual Cooperative Program Fellowship Breakfast was held November 8, in First Church, Little Rock. The purpose of the annual breakfast, established by Associate Executive Secretary Roy Lewis, is to express appreciation to Arkansas Baptists for their support of the Cooperative Program.

The brief program consisted of words of welcome by Roy Lewis, a personal word from Executive Secretary Charles H. Ashcraft, and current Cooperative Program highlights in Arkansas which were given by Lewis. The featured speakers for the occasion were W. C. Fields, assistant to the executive secretary and director of Public Relations for the Executive Committee of the SBC, nad Mrs. Judy Garner, missionary to Malawi.

Dr. Fields spoke on, "The Cooperative Program Across the Southern Baptist Convention." He said, "The Cooperative Program has helped Southern Baptists to learn many things. By looking at our Cooperative Program budget a person can discover the main interests of Southern Baptists. At the present time we are giving about 50 percent of our SBC budget to overseas mission work."

Fields emphasized that present goals call for boldness in giving. He said, "Our Bold Mission Thrust declares that we should involve our lay people in our mission work. They want to be involved and this will give them the opportunity."

Mrs. Garner spoke on, "What the Cooperative Program is doing in Malawi." She pointed out that the Cooperative Program not only helps to prepare missionaries to go to the field but it makes it possible for them to go and to stay.

Mrs. Garner shared a personal experience which gives insight into the activities of a missionary. She said that in 1970, when they went to Malawi they had three different cooks in rapid succession. Finally, a middle-aged man applied for the job and was employed. He was of another denomination but his wife did not attend church with him. Mrs. Garner invited his wife to go to WMU with her. Later it became apparent that their cook was not attending church on Sunday morning as he had led his wife to believe.

Some time after this man had been employed as cook the Garners had been away from home on mission activities. They returned to find that their cook was drunk. Mrs. Garner said that the normal procedure would have been to discharge him immediately. "But Darrell and I decided that we would give him another chance because of our concern for his family and in hope that we could show him God's love."

The next day they talked with their cook but didn't pressure him for a decision. Soon he went to a revival meeting and was saved. The next morning when the man arrived he began to tell them about his experience with Jesus. Mrs. Garner said to him, "I thought you were a member of a church." The man replied, "Oh, that was very much nothing."

The experience has changed his life, he has been instrumental in establishing a church and when they left he was assisting in the erection of a new church building.





Speakers for the breakfast included (top) Judy Garner, missionary to Malawi, and W. C. Fields, representing the SBC Executive Board. (ABN photos)

# Liberty Association offers counseling for church-related workers and families



Dr. Swift (right) confers with Director of Missions Conway Sawyers about the ministries of counseling to be provided by the association. (ABN photo)

Marital and family problems have become a trend in society today and Christian environments are not exempt from them. The Liberty Association in Arkansas has elected to do something about it.

Dr. Terry Swift, who comes from Houston Baptist University as a teacher of Psychology of Relition, was hired by that association to be its pastoral counselor. He has worked as a counselor and a therapist.

"I see the role of pastoral counselor as being much broader than simply doing therapy or ministering to problems or hurts or needs as they arise," he said. "The broad role is the most critical and pressing need." People come to pastors often for guidance and counseling and that pastor must know how to deal with those situations.

A lot of Swift's time is spent doing

individual and family marriage counseling. The problems that he encounters there are "no different from those of other people," he said. People usually have difficulty in dealing with conflict, inability to appreciate and deal with differences in other people, inability to be open and candid, and difficulty in parent/children relationships.

"The churches are probably one of the best institutions we have for working through to develop a kind of preventive mental and emotional and spiritual help approach that could prevent many of the kinds of problems that I see in my office on a daily basis," Swift said. "People who have not gotten satisfactory answers from their churches because they feel like they've gotten standard answers but not really things that speak to their unique situations"

#### by Danna Sample

often come to him for help, he said.

Obviously, Dr. Swift's counseling is not limited to just pastors, although that is part of it. He deals with deacons, BSU groups and WMU groups in training, as well. These people have expressed the desire to help in family counseling and with other problems. Swift's advice to these groups is to learn to communicate, keep priorities straight, be open and honest about feelings and find out what it is that gives them purpose and direction in life. Counselors also should appreciate differences in other people and be able to affirm the other even though they are different, and learn from all of these experiences.

Dr. Swift knows that it is impossible for him to do all of this work alone. He considers himself a person to help others "who have gifts of counseling and care in developing those gifts and learning to care for each other in their respective churches and in the areas

where they live."

Being a counselor and not a pastor may, however, have an effect on Dr. Swift's understanding of certain problems. "Dr. Swift has never been a pastor and he does not have that kind of understanding of a pastor's heart," said Conway Sawyers, associational director of missions. "I think I can fill the gap at that point. I certainly do not have that counseling expertise that he has, and this is, of course, one of the principle reasons that we were interested in beginning a pastoral counselor ministry."

Sawyers is not able to do this kind of work because of time and expertise, he said, but wants to work with Swift "as co-laborers in a field in which we can help each other."

Sawyers hopes to make the people of Liberty Association aware of Dr. Swift's area of counseling. "The people helped will be our best advertisers," he said.

Although the counseling is mainly for church-related people, it is not limited to them, he added. "Even people who are not church members can have problems that a church counselor can help with"

Since Liberty is the only association in Arkansas that has this program, but Sawyers would like to urge other associations to start one. "I believe counseling from a Christian perspective is much needed all over our state," he said.

Danna Sample, a senior journalism student at East Texas State College, Commerce, Tex., is the daughter of Rev. and Mrs. Malcolm Sample. Her father is pastor of Hebron Church, Little Rock.

### **Groups elect** 1979 officers

Several auxiliary groups met during the annual sessions of the Arkansas Baptist State Convention, meeting at Little Rock Nov. 7-9, and they elected officers. Reports have been received from the following groups:

**Executive Board** 

Kenneth Threet, pastor of First Church, Mountain Home, was re-elected president and James Hill, pastor of Central Church, Hot Springs, was named vice president.

New Orleans Baptist Theological Seminary Alumni

Richard Stiltner, pastor of First Church, Hope, was elected President.

Southwestern Baptist Theological Seminary Alumni

James Bryant, pastor of Second Church, Russellville, was named president.

Southern Baptist Theological Seminary Alumni

Jon Stubblefield, pastor of Central Church, Magnolia, was elected presient.

Midwestern Baptist Theological Seminary Alumni

Joe Statton, Minister of education at Central Church, Magnolia, was elected president.

Golden Gate Baptist Theological Seminary Alumni

George Fletcher of Little Rock was elected president.

Officers of other auxiliary groups will be reported in the Nov. 30 issue.

# Your state convention at work

### Stewardship

## Who supports the church?

"Where are we going to get all that money?" The question came from a budget committee chairman. He asked it because he had studied a giving profile of the church membership. A challenging budget also caused him to seek information.

Who supports the church? The government doesn't through taxation. The United Way doesn't provide funds. One church bulletin sums it up every week with this statement: "Our church is supported by the tithes and offerings of all its members."

The statement is a half-truth. In most churches the support comes from a

small percentage of the membership. Many churches receive 80 percent of their offerings from 20 percent of the members

One Arkansas church reported that over 40 percent of their members gave exactly nothing during a year.

Church after church has discovered that if all families were on poverty level income and tithed, church contributions would soar.

Most churches can identify with the church that reported slightly over five percent of its members giving over fifty percent of the gifts.

Support is expected from church

leaders. Staff members set the pace. A survey, in Punctured Preconceptions, revealed that clergymen contributed nearly three times more than the average church member.

A deacon from Tennessee, in response to an article, called to ask, "Do you think deacons should tithe?" His church felt the leaders should lead.

A giving profile tells who supports the church. This information, shared with the membership, challenges a church to broaden its stewardship base.

Every member should have the opportunity of sharing. Each member should also be confronted with responsible church membership. — James A. Walker, Secretary of Stewardship

# Looking ahead: Arkansas events

November 1978

27 "M" Night

28 Recognition Banquet for Directors of Missions,

Ouachita Baptist University

30-Dec. 1 Evangelism Workshop, Camp Paron 30-Dec. 1 Church Leadership Training Seminar (Church Training)

December 1978

3-10 Week of Prayer for Foreign Missions and Lottie Moon Christmas Offering

10 Associational Carol Sings

# Summer assembly dates and attendance suggestions

Week	Date	Districts	Pastor
1	June 18-23	1 and 2 (North West & North Central)	Kenneth Threet, Mountain Home
2	June 25-30	3 and 4 (North East & West Central)	Dean Dickens, Philippines
3	July 2-7	5 (Central)	Johnny Jackson, Little Rock
4	July 9-14	6 (East Central)	Stephen Hatfield, Arlington, Tex.
5	July 16-21	(South West)	Dennis Baw, Dumas
6	July 23-28	8 (South East)	John McClanahan, Pine Bluff

These districts are outlined on a state map in the 1979 Diary (the pocket-size date book). Consult this center fold map for the locations of Associations by districts. As always, churches may attend any week, however, many churches choose to attend the suggested week as outlined, above. Normally we start receiving reservations after the first of the year, however, your reservations may be made anytime. Write Mr. Don Cooper, Box 552, Little Rock, Ark. 72203. Send \$2 reservation fee for each camper. — Lawson Hatfield, Assembly Director

### Church Training Leader Training Seminar

Robert Cox, dean of the Department of Education and Psychology at Texas Eastern University, gave two very excellent lectures at the recent meeting of the Arkansas Baptist Religious Education Association. Speaking on the need to develop leadership, he said, "We need to see people, not as they are, but as they could become. We need to see their potential. You don't give gifts. It's your job to develop gifts."

One of the greatest challenges of any church leader is that of discovering, enlisting and training leaders. Much of the witness and ministry of a church waits on trained, committed lay leadership.

The Leader Training Seminar, to be conducted at the Baptist Building on Nov. 30-Dec. 1, will help leaders with this challenging opportunity. The seminar, led by Jimmy Crowe from the Sunday School Board, will deal with discovering and enlisting potential leaders, helping them discover their gifts, and equipping them for service. The seminar will begin at 10 a.m. on Thursday and adjourn at noon on Friday. For information about registration, write Church Training Department, P.O. Box 552, Little Rock, Ark. 72203. — Robert Holley

# "A Song Is A Gift To God"

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# **Sunday School Lessons**

### Love fulfills the commandments

The harmony of the Old Testament and the New Testament is nowhere clearer seen than in the text for Sunday's lesson. While it is true that love reached its highest expression in the person of Jesus Christ, it must be remembered that



Taylo

God himself is love (I John 4:8) and God doesn't change (Mal. 3:6).

#### Love defined (Matt. 22:34-40)

In the text in Matthew Jesus defined the total response of man to the law. It is the response of love. It will be well for us to review again the two parts of the Ten Commandments. The first four commandments have to do with our relationship to God: one God, no images, do not blaspheme and remember the Sabbath day. If one truly loves God he will keep these commandments.

The second section of the Ten Commandments deals with our regard to man. The six remaining commandments are honor parents, do not kill, do not commit adultery, do not steal, do not lie and do not covet. Again, if we truly love our fellow man we will keep these commandments.

The most abused and often misunderstood word in the English vocabulary is love. It is commonly understood to mean an emotional feeling. In the Bible love is most often translated from the Greek word "agapa." It is a self-giving love which calls attention to the depth of the will. It is not primarily a word of affection or esteem, nor is it limited to respect or feeling. It is the word for the highest commitment and regard one can make. It is the attitude the Father has for the Son (John 3:35) and for the world (John 3:16). It is the proper response of the believer to God (text) and to others (John 3:34). The comparable Old Testament word is "chasad", translated in the American Version "kindness", "mercy", "pity", "favor", "goodness" and "lovingkindness." It is an active word which moves us beyond receiving into action to do right (Micah 6:8 and 7:18).

## The direction of love (Lev. 19:33, 34)

This God-like regard of love is found not only in what we do but in what we exercise. We must regard the "stranger"

## International

Nov. 26, 1978
Matthew 22:34-40
Leviticus 19:33-34
Deuteronomy 6:4-5
by Gerald Taylor, pastor,
Life Line Church, Little Rock

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in love. Joshua 20:9 defines the three classifications of people in the ancient cities: (1) the "citizen," (2) the "so-journer", one who is a short-time resident, and (3) the "stranger" who is only passing through. He may simply lodge in the city for one night. We are to respond to all in love. The believer must display the love of God to all.

### The depth of love (Deut. 6:4, 5)

This passage — the Shema (to hear) — is considered one of the ten best loved passages in the Bible. It is easy to see why. The passage calls for a love to God which gives all. The "heart" is the seat of understanding; the "soul" is the center of personality and will; the "might" is the entire energy stored in the human body. Truly this is the first and great commandment.

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## Acting like a neighbor

This lesson marks the beginning of a four-unit study concerning parables of Christian living. In this parable we see love as Jesus intended for it truly to be.

A lawyer meets
Jesus
(vv. 25-29)



Gallegly

The lawyer, a Jewish legalist, asked Jesus the most important question anyone can ask of God. Yet it is very evident that he is not seeking eternal life, but rather seeking to entrap him. The lawyer's strict keeping of the law has, in his mind, established his right to eternal life. Jesius speaks to him at the point of his understanding and draws him toward a greater understanding of God's true revelation.

The lawyer's question concerning his "neighbor" reflects his religious training. The Jews set limits on all that they did. They defined a "neighbor" as being a fellow Jew (Lev. 19:18). Jesus sought to change the emphasis from defining who "neighbor" is to being a "neighbor", thus showing 'agape' love in its true sense.

### The Good Samaritan parable (vv. 30-35)

The road from Jerusalem to Jericho was very steep, crooked, and known for its gangs of thieves. Travelers normally did not travel it alone. The victim is a representative of someone in need. The office of a Priest and a Levite was known in all of its aspects to this lawyer. He could give legitimate reasons for their actions. 'The victim wasn't a Jew. If he was dead, they would have been defiled for seven days (Num. 19:11). He could have been a decoy for a gang of robbers.' But Jesus pressed on with his parable toward the truth of God's Word concerning one's neighbor.

This lawyer also knew who a Samaritan was. He was the despised half-breed that the lawyer had been taught to hate since his birth. As a Jew, the lawyer was not to speak to a Samaritan or travel through the land of Samaritan race as the vehicle to demonstrate his great love and how he wants all to respond.

The Samaritan illustrates very vividly a true love for others, a love that contrasts very sharply with the sentimental or shallow love of the Priest and Levite.

# Life and Work

Nov. 26, 1978 Luke 10:25-37 by Rudy Gallegly, First Church, Danville

This lesson treatment is based on the Life and Work Curriculum for Southern Baptist Churches, copyright by The Sunday School Board of the Southern Baptist Convention. All rights reserved. Used by permission.

The Samaritan stopped to see about the wounded man, attended to his wounds, carried the man to a place of rest and safety, took care of the man financially, and promised to return and take care of unforeseen needs. The love within his heart resulted in an outward manifestation, personal involvement!

True love (vv. 36-37)

Jesus brings home this very pointed truth to the lawyer with one question (v. 36), which the lawyer answered correctly (v. 37). The statement of Jesus is still the same today, "go, and do thou likewise." (v. 37). Jesus did not teach that acting like a neighbor saves anyone. He did teach that it is a good reflection of what is already in someone's heart — God's love.

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### Abraham and Lot

You are what you want to be!

Have you the courage to accept this statement? If you do, this lesson will reinforce that belief. If you do not believe, this lesson may change your mind.

All of life is filled with choices. It is God's image in you. Animals and birds, insects and fish do not possess reasoned choice. They live by instinct. Only man thinks and chooses. God made it so from the beginning.

Joshua plainly told Israel that she must "choose you this day whom ye will serve" (Josh. 24:15). And later, after God's people had made a wrong choice and were suffering for it, Jeremiah reminded them that no longer could they say "the fathers have eaten a sour grape, and the children's teeth are set on edge" (Jer. 32:29).

Praise God! No longer are we bound by our parents' mistakes in early childhood. No more are we destined to live according to our education and background. We are free to be what we can be! All we have to do is make the right choices and avoid the wrong choices.

Abraham's growth in faith

Abraham believed God wanted him to leave his ancestral home and go to a new land — a land of promise. Abraham chose to obey God and acted accordingly. He journeyed to the new land of promise but he was surprised by what he found. There was a famine in the land! A shortage in the land of promise did not seem right to Abraham. But he was to learn that God often buries his greatest blessings deep in some problem. The man of doubt will become discouraged, give up and miss the blessing. But the man of faith will see the problem as a challenge and search for the blessing God has placed there.

When Abraham looked at the circumstances, he chose to go to Egypt. He trusted God with his life but he had not learned to trust God for his daily bread. So he showed his lack of faith by deserting the Promised Land for Egypt. Faith led Abraham to the Promised Land; doubt led him to Egypt. Most of the time it never occurs to us to wait on the Lord. Yet that is what faith is — trusting God when we cannot see.

God used the ill-fated trip to Egypt to increase Abraham's wealth. God always uses our mistakes to help us and bring glory to his name. But then, that calls for another choice. What are you going to do with the surplus? How are you going to handle the blessings of God?

# **Bible Book**

Nov. 26, 1978 Genesis 13:5-14:24 by C. W. Brockwell, Little Rock

This lesson treatment is based on the Bible Book Study for Southern Baptist Churches, copyright by The Sunday School Board of the Southern Baptist Convention. All rights reserved. Used by permission.

Lot's journey from faith

Abraham and Lot had too much for the land to support them both. Quarreling broke out and if they had not stopped it, the Canaanites and Perizzites would have taken what they had and divided it among themselves.

Abraham was now more trusting of God so he approached Lot peacefully and offered him the first choice of the land. Abraham now knew God could care for him in every circumstance. But Lot could only see what lay before him. He had little or no personal commitment to God so he did not ask God for advice. Lot thought he chose for himself the good of the land. That was all he wanted and that was all he got.

Abraham, on the other hand, rejoiced in what he had and trusted God to multiply it into something better.

The choice is always ours to make. We can choose to trust God or doubt God. Which will it be?

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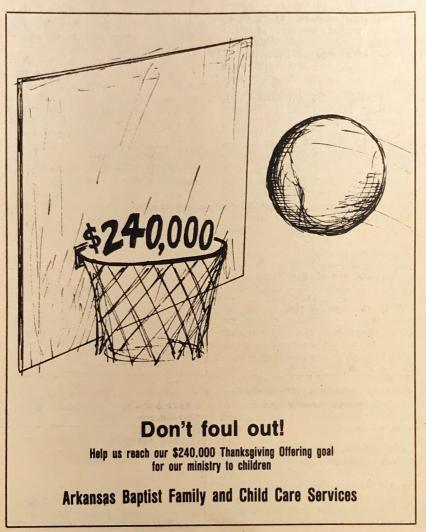




ABOVE, LEFT: Speakers and group leaders encouraged the students to share with each other and to make new friends from other nations.

ABOVE, RIGHT: Many of those who attended the conference, posed for a photographic souvenir of the weekend experience.

RIGHT: Marion Peter from Malawi found Christ while working as a nurse in Little Rock.





# Internationals meet at student conference

This year 1000 international students who are studying in Arkansas were invited to the International Student Conference at Spring Lake Baptist Assembly. The annual conference, sponsored jointly by the Student Department and Woman's Missionary Union brought together students from 14 nations for a program theme of "World Focus." Seminars dealt with culture and language conflicts and the gospel message was presented as good news for the whole world. Several of the students who have become Christians since coming to Arkansas to study found opportunities to share their testimonies with their fellow internationals.

This conference is offered to the international students because of their needs while far away from their home pursuing an education. It is also recognized that those who become Christians will return home as ambassadors for Christ in their homeland. Arkansas Baptists are asked to pray for the ongoing efforts to minister to interna-

tional students in our state.

### Attendance report

	Nov. 12, 1978		
Church	Sunday School	Church Training	Church addns.
Alexander			-
First Vimy Ridge Immanuel	111	-53 74	5
Alma, Clear Creek Souther	n 165	57	4
Alpena, First Ash Flat, First	86 78	19 23	
Ash Flat, First Atkins, First	83	15	1
Batesville, First Benton, First	265 544	107	
Bentonville, Central Avenu	pe 67	23	
Berryville First	168	50	1
Freeman Heights	167	50	
Booneville First	264		
Blue Mountain South Side	26		
Cabot, First	81 462	57 115	
Camden, Cullendale First Conway	504	150	
Pickles Gap	211	105	1
Second Crossett	444	165	
First	478	101	
Mt. Olive Temple	300	74 73	2
Danville, First	180 164	45	2
Dardanelle, First El Dorado, West Side	194 474	54 467	1
Ft. Smith		40/	
First Grand Avenue	1780 1063	226	12
Mission	23		
Trinity Westside	151 90	39 66	
Fouke, First	114	64	
Gentry, First Gosnell	171 656	53	7
Grandview	97	62	
Halley Hampton, First	50 153	88	4
Hardy, First	148	42	
Harrison, Eagle Heights Helena, First	297 207	110 62	1
Hot Springs, Park Place	302	86	2
Hughes, First Huntsville, First	134 83	61	
Jacksonville, First	412	72	
Jonesboro, Nettleton Lavaca, First	246 381	115 161	1
Little Rock			
Crystal Hill Martindale	170 86	66 55	1
Mammoth Spring, First	121	62 64	4
Monticello, Second Murfreesboro, First	256 199	35	2
Norfork, First	65	47	
North Little Rock Harmony	89	46	
Levy Park Hill	445 1,042	100	5
Stanfill	40	26	2000
Oppelo, First Paris, First	28 368	24 58	
Paragould			39.1
Calvary Center Hill	259 105	171 75	1
East Side	350	197	
First Pine Bluff	481	140	
Centennial	144	60 46	3
Central East Side	136 155	155	
Hardin	125	67 86	
Lee Memorial Watson Chapel	268 468	138	7
Rogers	577	209	1
First	610	141	5
Russellville	509	96	
First Second	147	71	2
Sandusky, Okla., Faith	45	30	
Springdale Berry Street	56	25	The Control
Caudle Avenue Elmdale	105 309	38 101	1 2
First	1694	1999	10
Swifton Texarkana	75		
Highland Hills	96	83	1
Shiloh Memorial Valley Springs	194 56	80 19	2
Van Buren, First	545	145	3
Vandervoort, First Ward, First	83 133	52 59	
Yellville, First	170	68	

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Tuesday evening, Nov. 7:					
MESSAGE — Jimmy Allen					
Wednesday morning, Nov. 8: BIBLE STUDY - Dale Moody					
PRESIDENT'S ADDRESS — Johnny Jackson					
Wednesday afternoon, Nov. 8:					
BIBLE STUDY - Dale Moody CONVENTION SERMON - Kendall Black					
Wednesday evening, Nov. 8:					
BOLD MISSIONS IN ARKANSAS — Charles Ashcraft					
BOLD MISSIONS IN AMERICA — Jimmy Anderson BOLD MISSIONS IN THE WORLD — Cal Guy					
Thursday, morning, Nov. 9:					
BIBLE STUDY - Dale Moody					
BUILDING EVANGELISTIC CHURCHES IN ARKANSA	S -				
Jesse Reed MESSAGE – W. A. Criswell					
Pastors' Conference					
Monday afternoon, Nov. 6:  THROUGH THE PRINTED WORD — Everett Sneed					
THROUGH REVIVAL EVANGELISM – Jesse Reed					
MESSAGE - R. Keith Parks					
Monday evening, Nov. 6:					
THROUGH PERSONAL EVANGELISM - Clifford Palmer  MESSAGE - R. Keith Parks					
Tuesday morning, Nov. 7:					
THROUGH EQUIPPING THE SAINTS – Bill Bennett					
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# Chronic stress, long hours lead to 'work salvation'

by Jim Lowry

NASHVILLE, Tenn. (BP) — Southern Baptist ministers preach "by grace are ye saved," but the number of hours worked and chronic stress continually endured by many point undeniably toward an unconscious 'work salvation' approach to their ministry.

"Many Southern Baptist pastors, without realizing it, try to earn innate worth by long hours of service," Fred McGehee, consultant in career guidance for the church administration department at the Baptist Sunday School Board, said at a conference on stress.

"Pastors try to earn grace and innate worth from congregation members," McGehee said, "and they end up ex-

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hausted and unfulfilled, for some reason unclear to themselves. Admiration can be earned, but unconditional love is a free gift."

Chronic, long-term stress, commonly ignored or denied by pastors daily, was the subject of the in-depth seminar at the Sunday School Board to provide guidance for pastors who want to manage stress.

McGehee defined stress as a barrage of events which an individual considers to be threatening, followed by another barrage without a break for rest.

"Idealism and altruism gradually wear away over the years in the face of chronic stress," McGehee said. "Christian minis-try becomes wooden — just another job to be done."

"Consequently, since the minister has to earn his worth, he feels legitimate only when functioning in the midst of the fray," he said. "He secretly feels that he has no worth unless he is working."

"Stress is presently aggravating the problem of limited self-knowledge and low self-esteem so common among ministers," McGehee explained. "But for the most part, because of a minister's physical stamina and problem-solving ability, he has anesthesized his emotions until he feels no pain."

"The minister's values are success oriented," he said. "He is on the way to the top, wherever that is, and it is not because God is there" in many cases.

Ministers and foreign missionaries attending the stress conference studied several areas related to stress, including what it is and how it affects persons physically and spiritually. Each person also explored the origins of his or her own stress to determine solutions for managing it. Creative use of rest and leisure, spiritual renewal, priorities in ministry and improving decision-making were other topics considered to aid ministers in dealing with stress.

Successful ways of effectively dealing with stress by resting between successive barrages on the ministers' emotions were encouraged by utilization of local "support systems."

McGehee said most stressful situations don't seem as critical to ministers when they can share their concern with someone else.

Different levels of support need to be consciously blended into the ministers' support system, McGehee explained. Ministers have intellectual needs, confessional needs, social needs and spiritual needs which can be met by different people in the church and community. Pastors need people to relate to them as friend and peer, instead of just pastor and spiritual leader.

Mobility, choice of vocation, urbanization, scheduling and reluctance of openness all contribute to the difficulty of establishing an adequate support system, according to McGehee.

All persons need two basic kinds of support, McGehee said — earned esteem, or the feeling of usefulness, and innate worth, or unconditional love.

Different stress factors and the uniqueness of individuals dictate the necessity of different support needs for ministers, McGehee explained. The ministers must exercise caution to balance the fulfillment derived from both areas, however, to avoid the 'work salvation' way of life.

# Hunger and relief funds aid war, disaster victims

RICHMOND, Va. (BP) — More than \$70,000 in hunger and relief funds has been allocated by the Southern Baptist Foreign Mission Board to aid victims of political unrest, war, a typhoon and an earthquake.

Almost half the money allocated in November will go to aid victims of a typhoon which hit the island of Luzon in the Philippines in late October. The board ratified \$10,000 which already had been sent on an emergency basis and added another \$25,000 which Philippine missionaries have requested to meet victims' needs.

Included in the hunger relief was seed rice for farmers whose crops were destroyed. General relief funds will rebuild homes and churches. In the part of central Luzon where aid will be concentrated, 98 percent of the homes have roof damage and 30 percent of the homes were destroyed, according to James B. Slack, Philippine mission chairman.

The board also appropriated \$15,000 from hunger funds to Costa Rica, where

thousands of Nicaraguans have fled from fighting in their home country.

"The refugees are coming across the border with nothing but the clothing on their backs," said John R. Cheyne, associate coordinator of hunger relief and disaster response. Many are widows of men killed in fighting which broke out in mid-August.

Another \$2,000 in relief funds was appropriated for relief work in Nicaragua with victims of the fighting. This sum is in addition to \$2,000 allocated in late September for relief in that country.

In another appropriation, \$10,000 from relief funds will go toward rebuilding church buildings and a pastor's home damaged by a mid-August earthquake in Copiapo and Diego de Almagro, Chile. Damage to the Copiapo church was minor, but the pastor's home was damaged extensively and is in danger of collapse. Walls must be replaced at another church which also was badly damaged. Church members will do most of the work.